



Nance County Board Minutes



December 10, 2013

A meeting of the County Board of Supervisors of Nance County, Nebraska was convened in open and public session on December 10, 2013 in the Supervisor's Room, Nance County Courthouse, Fullerton, Nebraska.

Chairman called the meeting to order at 9:00 A.M. with the following members present-Jarecke, Ditter, Voichoskie, Peterson, Lani, Jones, Horacek. Also present was County Clerk, Danette Zarek. Chairman advised those present of the open meetings act and its posting in the Supervisor's Room.

Notice of the meeting was given thereof by publication in the Nance County Journal on December 4, 2013.

Notice of the meeting was given to the Board and a receipt of their acknowledgment is on file in the Clerk's office.

Pledge of allegiance is recited.

Moved by Voichoskie and seconded by Peterson to approve the agenda. Roll Call: AYES- Voichoskie, Peterson, Lani, Jones, Horacek, Ditter, Jarecke; NAYS-None. Motion carried.

Moved by Ditter and seconded by Lani to approve minutes of the November 26, 2013 meeting. Roll Call: AYES- Ditter, Voichoskie, Peterson, Lani, Jones, Horacek, Jarecke; NAYS-None. Motion carried.

9:05 AM County Attorney present.

Moved by Horacek and seconded by Lani to approve all claims submitted. Roll Call: AYES-Horacek, Ditter, Voichoskie, Peterson, Lani, Jones, Jarecke; NAYS-None. Motion carried.

SALARY CLAIMS

GENERAL FUND	\$47,286.19
ROAD FUND	\$16,380.09
APPRAISAL FUND	\$ 2,420.00

The Board reviewed and approved the Monthly Fee reports of the County Clerk in the amount of \$1,735.24; Clerk of the District Court in the amount of \$104.80; and County Sheriff in the amount of \$428.77.

The board reviewed and approved pledged collateral #381426UT0 in the amount of \$100,000.00, #795450GK5 in the amount of \$100,000.00 and #61747MSC6 in the amount of \$100,000.00 which have all matured and have been replaced with #33764JQS7 in the amount of \$50,000.00 and #48124JQE1 in the amount of \$250,000.00.

RESOLUTION #12-23

BE IT RESOLVED BY THE NANCE COUNTY BOARD OF SUPERVISORS that the Nance County Journal, Fullerton, Nebraska and Genoa Leader Times, Genoa, Nebraska be designated as the official newspapers for Nance County for 2014. Minutes are to be alternated monthly in the two newspapers. Delinquent tax list notice will be published one time in the Genoa Leader-Times and three times in the Nance County Journal. The land exemption notice will be published in the Nance County Journal for 2014. Items needed to be published pertaining to election will be published in both papers. Bid advertising will be published in the newspaper nearest the site of the contract. Moved by Peterson and seconded by Lani to adopt said resolution. Roll Call: AYES-Peterson, Lani, Jones, Horacek, Ditter, Voichoskie, Jarecke; NAYS-None. Motion carried.

RESOLUTION #12-24

BE IT RESOLVED BY THE NANCE COUNTY BOARD OF SUPERVISORS that the applications for designation as official Nance County depositories for 2014 from Fullerton National Bank, Fullerton, NE; First Bank & Trust of Fullerton, Fullerton, NE and Genoa Community Bank, Genoa, Nebraska indicating sufficient pledged collateral to Nance County be approved. BE IT FURTHER RESOLVED BY THE NANCE COUNTY BOARD OF SUPERVISORS to authorize the Nance County Treasurer to invest county monies in the approved depositories for 2014. Moved by Voichoskie and seconded by Ditter to approve said resolution. Roll Call: AYES-Voichoskie, Peterson, Lani, Jones, Horacek, Ditter, Jarecke; NAYS-None. Motion carried.

Ron Sims came before the board to discuss work related duties while he is recuperating from shoulder surgery. He has a deputy lined up to help with snow removal and his wife will help with janitor duties during his recuperation. He is attempting to line up one more additional person to help with snow removal, if necessary. Board approved.

Dan Stankoski, Highway Superintendent, gave road updates: 2000 hour service job has be completed on the wheel loader. Everything looked good. Rod has brought in his tractor for use of snow removal; road department will hook it up to the snow blower and have it ready to go; completing sign inventory, only 2 signs were missing out of 2300 signs; they are replacing faded/cracked signs; he still plans on contacting other



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counties regarding purchasing a reflection machine for signs; will also check with NIRMA on any reimbursement. Transmission went out on one of the county pickups. Cost to replace transmission is \$2,000.00. He also received a state bid of \$23,737.00 for a 2014 Dodge 4x4 pickup. Board decided to replace the transmission and after the first of the year look to purchase a new pickup then one of the current pickups could be used at the Genoa road building. Sheriff's office suggested moving up the purchase of a vehicle in their department and turning over their pickup to the road department. Matter tabled.

Mary Baldrige, zoning administrator, reported that no action was necessary in response to Palmer Cattle's recent DEQ application for modification. Nothing has changed at the LFO. NDEQ required the application because one of the holding ponds had been emptied and when its capacity was re-surveyed, the numbers were slightly different from what NDEQ originally had on file.

Board discussed the insurance premium costs and how to apply the costs to the employees. Jarecke suggested to the board that the County pay the full premium for employees eligible for health insurance. If employee would want to add on a spouse or their children, the employee would pay 25% of the additional cost for a 2 entity premium. If the employee would want the full family coverage they would pay as above plus the full additional cost over and above the 2 entity premium. No one would be grandfathered in at the 2 entity insurance or the 2 entity incentive. The incentive amount for those employees who opt out of the insurance would stay at \$217.00. The County would pay the premium of a \$15,000.00 life insurance policy and the cost for the core premium of disability insurance for employees eligible for health insurance and County pay the \$4.00 premium for any employee participating in the cafeteria plan. Discussion held. Lani does not agree that the county should take away the grandfathered 2 entity benefit. Voichoskie agrees. Moved by Jones and seconded by Horacek to adopt the insurance/incentive as suggested by Jarecke (set out above). Roll Call: AYES-Jones, Horacek, Peterson, Jarecke; NAYS-Ditter, Voichoskie, Lani. Motion carried.

Joining the meeting are Dave Moore, Ben Bakewell, Ronda Malander, Dan Stankoski.

Board discussed a change in the increase of official's deputies. It was adopted in 2010 that new deputies start at 65% of the official's salary and then receive a 2.5% increase each additional year up to 75%. After 15 years of service they deputy was to receive an additional ½% increase each year for 10 years for a maximum of 80% of the elected official. Discussion held on continuing the 2.5% increase an additional 2 years so the deputy would attain the 80% of the elected official in their 7th year of service instead of the 25th year. Moved by Peterson and seconded by Ditter to adopt the following policy on salaries for deputies for the County Clerk, Assessor and Treasurer: Newly appointed deputies in the offices of the Assessor, Clerk and Treasurer will start at 65% of the salary paid the elected official. The deputies will receive an additional 2.5% each year for six consecutive years. Deputies will receive the following percentages of the elected officials' salary: First year-65%; second year-67.5%; third year-70%; fourth year-72.5%; fifth year-75%; sixth year-77.5% and seventh year-80%. At that time the deputy salary percentage has reached its maximum. Roll Call: AYES-Peterson, Lani, Jones, Horacek, Ditter, Voichoskie, Jarecke; NAYS-None. Motion carried.

Board reviewed the application for the Nance County Assessor opening, due to the retirement of Sandra Bialas. One application is received from Megan Zoucha, who is currently the deputy assessor. Present is Megan Zoucha. Discussion held. Moved by Horacek and seconded by Jones to appoint Megan Zoucha as county assessor effective January 1, 2014. Roll Call: AYES-Horacek, Ditter, Voichoskie, Peterson, Lani, Jones, Jarecke; NAYS-None. Motion carried.

Salary committee recommends to the board to set the salaries of the elected officials for the 2015-2018 term as follows: County Attorney, County Assessor, County Clerk and County Treasurer \$42,000.00 for 2015; \$42,750.00 for 2016; \$43,500.00 for 2017; and \$44,250.00 for 2018; County Sheriff \$46,200.00 for 2015; 47,025.00 for 2016; \$47,850.00 for 2017; and \$48,675.00 for 2018; County Supervisor \$10,500 for 2015; \$10,687.50 for 2016; \$10,875.00 for 2017; and \$11,062.50 for 2018. Discussion held. Moore, Bakewell and Wetovick voiced opinions regarding county attorney salary, stating they feel county attorney salary should be increased due to his efforts to prosecute criminals, and being available to the sheriff's office and because of this the State Patrol is willing to help with the enforcement. Bakewell states if the county lost Wetovick as county attorney, it would cripple law enforcement in the county. Wetovick adds that defense attorneys are paid \$75.00 per hour defending criminals. Jarecke states that the committee recognizes this and that is why they have recommended an additional increase in his salary. Malander, Moore and Wetovick voiced opinions on the recommended salary, averaging out at 3.25% over the 4 year term; NACO's recommendation is \$43,000 to \$60,000.00 and the committee recommended below the bottom. Jones states the 3.25% increase is double the federal consumer price index; Horacek adds that his good employees receive a 2.5% increase, some only



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2%. Moved by Horacek and seconded by Ditter to set the salaries of the elected officials as recommended by the salary committee (above). Roll Call: AYES-Horacek, Ditter, Jarecke; NAYS-Voichoskie, Peterson, Lani, Jones. Motion fails. A new committee of Lani, Peterson and Jones will meet and discuss the salaries and bring their recommendation to the next board meeting.

Moved by Horacek and seconded by Jones to adjourn. Roll Call: AYES-Horacek, Ditter, Voichoskie, Peterson, Lani, Jones, Jarecke; NAYS-None; Motion carried.

Dennis Jarecke
Chairman

Danette Zarek
County Clerk